



CounterPath Solutions Named Among Canada's 20 Best Small and Medium Employers

*VoIP softphone developer earns No.13 spot on prestigious
Queen's University ranking of Canada's top employers*

VANCOUVER, CANADA – January 31, 2007 – CounterPath Solutions, Inc. (OTCBB: CTPS), a leading provider of VoIP (Voice over IP) and Video over IP SIP softphones, today announced it has been named No. 13 on a list of the top 20 small- and medium-sized businesses to work for in Canada, as published in the Globe and Mail newspaper today.

CounterPath was recognized as a top ranking employer following a 2006 survey conducted by Queen's School of Business and Queen's Centre for Business Venturing (QCBV). The survey is part of the university's annual Best Employers in Canada ranking, compiled in association with human resources consulting firm Hewitt Associates.

CounterPath develops award-winning, carrier-grade SIP softphones and SDKs (Software Development Kits) for the telecom industry, combining VoIP, Video over IP, IM (Instant Messaging) and Presence functionality into an intuitive and user-friendly desktop solution. Based in Vancouver, the company has doubled its number of employees to 60 over the past year and moved into a larger office/research lab space. CounterPath's customers can be found in more than 50 countries and include some of the world's largest service providers and equipment manufacturers such as Cisco, Lucent, BT, Vonage, AT&T, Deutsche Telekom and Portugal Telecom.

"Four years ago we started the company with three people. We have since grown to more than 60 and substantially all the team has stayed to grow with us," said Mark Bruk, CEO of CounterPath. "We take great pride in being recognized for this distinction and it is a testament to the strength of our entire team. The communications market is going through significant change - the convergence of fixed line services with mobile services, overlaid by the impact unified communications is having on the carriers, network equipment providers and enterprises, is making for an exciting opportunity for our company. The passion and commitment to excellence

consistently shown by the members of the CounterPath team will serve us well as we continue to grow our business and team while expanding our list of customers and partners worldwide.”

“In performing the study each year, we contemplate a number of factors including leadership, employee motivation and opportunities for career growth ” said Professor Elspeth Murray, Associate Professor and Director of QCBV and the CIBC Teaching Fellow in Entrepreneurship at Queen’s School of Business. “CounterPath has proven to meet these high standards as exemplified by its emphasis on collaboration and the value it places on each member of its team, and serves as a prime example of our country’s excellent small- and medium-employers.”

The goal of the Queen’s School of Business and QCBV survey is to identify Canada’s top employers based on employee opinions, working environment, human resources and management practices, and leadership team. Companies with 50-399 Canadian-based permanent employees from all major industries and regions were eligible to participate in the study.

About CounterPath

CounterPath Solutions, Inc., formerly Xten Networks, Inc., is a developer of award-winning, carrier-grade VoIP and Video over IP SIP softphones for telecom and Internet telephony service providers, cable operators, IP-PBX manufacturers and infrastructure manufacturers. CounterPath’s SIP softphones and softphone SDKs (Software Development Kits), which provide VoIP, Video over IP, IM (Instant Messaging) and Presence functionality and can be preconfigured to our customer’s VoIP service, are predominantly licensed on a per seat or per subscriber basis, either co-branded or private labeled. CounterPath’s technology is deployed by over 235 customers in more than 50 countries. Additional information about CounterPath and CounterPath’s products and services is available at www.counterpath.com.

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